**Attachment A**

**Bidder Requirements Matrix**

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| 1. | Describe bidder’s understanding of the business requirements in Section V.C. |
| Response: |
| 2. | Describe bidder’s understanding of the project requirements in Section V.D. |
| Response: |
| 3. | Describe the bidder’s approach to providing strategic consulting services to the State on all of the benefit programs. Include a summarized listing of services included with the proposal.  |
| Response:  |
| 4. | Describe bidder’s process to consult on a self-insured health plan with over 20,000 participants. |
| Response: |
| 5. | Describe bidder’s process to assist the State in managing a pharmacy benefit program. |
| Response: |
| 6.  | Describe bidder’s process to consult on a wellness program comparable in size to the State’s wellness program.  |
| Response: |
| 7. | Describe the bidder’s process to work with collective bargaining to assist a State government, or large employer similar to the State of Nebraska. |
| Response: |
| 8. | Describe the data analytic tools used to analyze medical and pharmacy claims data. Indicate if the State will have access to any of the data analytic tools. |
| Response: |
| 9. | Describe the resources utilized to stay informed of best practices in employee benefits in State Government and other employers similar in size. |
| Response: |
| 10. | Describe bidder’s process to perform actuarial services for States or companies of similar size. |
| Response: |
| 11. | Provide an example of a premium equivalents report for a self-insured health plan with multiple plans. |
| Response: |
| 12. | Explain the approach to analyzing and recommending a CFR level. Provide an example of a CFR report the State would receive. |
| Response: |
| 13. | Explain the approach to calculating IBNR. Provide an example of IBNR report the State would receive. |
| Response: |
| 14. | Describe bidder’s process to calculate VOI on a wellness program. Provide an example of a VOI report.  |
| Response: |
| 15. | Provide an example of the monthly budget report for self-insured health plan.  |
| Response: |
| 16. | Explain the preparation of a report similar to the State of Nebraska Health Insurance Plan Annual Report.  |
| Response: |
| 17. | Provide a sample of a report similar to the State of Nebraska Health Insurance Plan Annual Report.  |
| Response: |
| 18. | Provide a list of other reports that are offered including health plan analytic reports. Include examples of the reports. |
| Response: |
| 19. | Describe bidder’s process to assist customers similar to the State with RFP. |
| Response:  |
| 20.  | Explain how the bidder educates customers of updates and changes to ACA regulations. Indicate resources available specific to ACA. |
| Response: |
| 21. | Describe how the bidder stays updated with Federal and State regulations which affect employee benefit programs. |
| Response: |
| 22. | Describe tools and resources available to help stay compliant with all federal and state regulatory requirements.  |
| Response: |
| 23. | Provide two (2) examples of recent training offered to customers. |
| Response: |
| 24. | Describe bidder’s ability to perform implementation per Section V. F. |
| Response: |